

Bisexual Organizing Project (BOP) Annual Meeting

January 24, 2010

North Hennepin Regional Library

Meeting Room, North Half

12:30 P.M. to 3:30 P.M.

Minneapolis, MN

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Bisexual Organizing Project

Mailing Address:

Bisexual Organizing Project
PO Box 18143
Minneapolis, MN 55418

Website:

<http://www.bisexualorganizingproject.org/>

Membership Listserv:

Bisexualorganizingproject@yahoogroups.com

E-mail:

tcbop1@yahoo.com

Board Listserv:

tcbopboard@yahoogroups.com

Board Committees:

Google groups or yahoo groups

Legal Status Information:

501(c)(3) Organization for 10+ years

EIN-41-1949092

MN Corporate Charter Number:
1T-791

Chapter Formed Under: 317A

Ways to Donate:

- BOP Shop on Amazon.com
- Buy BOP Beading Products
- Pay Pal
- direct deposit
- “snail mail”

BOP's Strategic Plan

Core Values

- Support: BOP supports bisexuals and bisexual allies by providing a safe, diverse, accessible bisexual community and by promoting individual involvement in that community.
- Advocacy: BOP actively promotes awareness and acceptance of bisexuals in both GLBTA communities and mainstream society.
- Acceptance: BOP accepts and welcomes all individuals for whom they are, without bias or prejudice.

BOP's Strategic Plan, Cot'd

Mission

- Advocate for equal acknowledgement and recognition of bisexual identities and communities.
- Create a safe community for bisexuals and our allies within and outside of GLBTA spaces, allowing all individuals to be fully who they are.

BOP's Strategic Plan, Cot'd

Vision

- Foster inclusiveness, awareness, and acceptance of bisexuals
- Be utilized by regional GLBTA organizations as a key resource on bisexuality
- Ensure GLBTA organizations offer services regarding bisexuality as a standard part of their programs and initiatives

BOP's Strategic Plan, Cot'd

Goals

Goal One: Develop a program to retain members and ensure they are involved in implementing BOP's Strategic Plan

Goal Two: Be recognized as the premier regional resource on issues regarding bisexuality

Goal Three: Build community partnerships, sponsorships, and strategic alliances with other GLBTA groups

Goal Four: Be financially stable and have effective governance policies

BOP's Membership

↓ Elections ↓

BOP's 501(c)(3) Board of Directors

Four Named Officers/
Directors: Chair, Co-Chair,
Secretary, Treasurer

Four At-Large Board of
Directors

↙ Networking ↘

↘ Fiscal Agency
& Sponsorship ↙

Strategic Community
Alliances

Developing and Promoting
BOP's Strategic Plan, Mission,
Vision, and Core Values

BECAUSE

Board Committees



- Diversity
- Social
- Outreach
- Marketing
- Fundraising
- Activism
- Legal



Promotes
Diversity of
BOP's
Board and
Members

BEO
Brunches
Chic Chat
Special
Events

"Internal"
marketing:
Vol. coord. ,
Membership
services

"External"
marketing:
Manages
website,
ads, etc.

Enacting
Fund-
Raising
Strategic
Plan

Promotes Bi
visibility
through
community
education

Governance
Reporting &
Board
Training

BOP Committee Descriptions

- **Legal** – Responsible for 501(c)3 compliance, MN compliance, board governance, and strategic planning.
- **Social** – Responsible for event planning, and volunteer coordination.
- **Marketing** – Responsible for material development, website design and maintenance, and membership.
- **Outreach** – Responsible for distribution of flyers, seeking partnerships, and Pride festival tabling.
- **Diversity** – Responsible for developing diversity awareness and training within the group
- **Activism/Social Justice/Education** – Responsible for support groups, education, and outward development
- **Fundraising** – Responsible for developing fundraising strategic plan, raising individual funds, event fundraisers, grantwriting

BOP Reoccurring Events

Chic Chat: Every other Saturday

Bi Brunches: 1 Sunday/Month

Bi's Eat Out: 1 Tuesday/Month

Board Meetings: 1 Sunday/Month

Committee Meetings: As Scheduled

Annual Meeting: 1x/Year in January

BECAUSE: 1x/Year in April

Pride Tabling: Summer

BOP Craft Nights (Beading): As Scheduled

BOP's 2009 Achievements

Elected Active Eleven-Member Board of Directors

Developed and Awarded 1st Annual Community Recognition Awards

Created New Community Recognition Awards Criterion and Announcement

Held Community Organizing Retreat

Renewed 501(c)(3) Status with the IRS

Renewed Charitable Organization status with Minnesota's Attorney General's Office

Attended More Pride Festivals Than Ever Before

Developed New Website for BOP

Developed New Website for BECAUSE

Developed 5-year Strategic Plan

Developed Fundraising Strategies

Formed and Implemented Committee Structure

Increased BOP's Membership

Added the BOP Shop on Amazon.com

Developed Bi Discussion Series

Sponsored and Organized BECAUSE 2009, the largest BECAUSE to date

Developed New Policies and Revised Bylaws

Attended Board Development Workshops and Events

Continuation of BOP's Reoccurring Events

BOP Website

Twin Cities

Bisexual Organizing Project

|| Home

2010 CRA's

Mission/Vision

Local Resources

National Resources

Internet Resources

Allied Communities

BOP Shop

Show Your Support

Contact Us

Bisexual Organizing Project (BOP)

Announcing!

BOP's Community Recognition Awards (CRA's)
Nominations are Now Open!

Deadline for Nominations is February 28, 2010

Click [here](#) for details!

BOP is a 501(c)3 non-profit social & service organization dedicated to serving the needs of the Twin Cities bisexual community and providing resources and information to the community at large. BOP is not just for people who identify as bisexual--it is home to a wide variety of people whose emotional or sexual attraction is not limited to one gender or is not dependent on gender at all. It is welcoming to anyone who doesn't fit neatly

BOP Bylaws and Policies

Bylaws: Revised January 2010

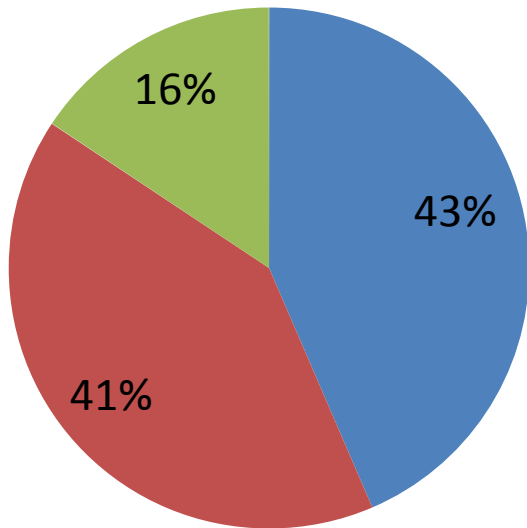
Policies:

- Conflict of Interest
- Tobacco-Free
- Anti-Discrimination, Anti-Harassment, and Inclusion
- Sexual Harassment
- Travel/Reimbursement
- Ethics

BOP 2008 and 2009 Profit & Loss Summary

Fiscal Year January 1 to December 31	2008	2009
Contributions and Support	0	597.99
Earned Revenues	2,656.96	560.75
Membership Dues	171.06	215.22
Total Revenues	2,828.02	1373.96
Advertising	47.84	2.18
Convention or Meeting Expense	759.5	718.01
Other Miscellaneous Expenses	200	100
Postage and Delivery	32.8	76.14
Printing and Reproduction	76.93	47.16
Professional Services fees	71.99	100
Supplies and Materials	1,512.22	212.33
Travel	323.88	104.25
Rent	0	70
Total Expenses	3,025.16	1430.07
Total Profit/Loss	-197.14	-56.11

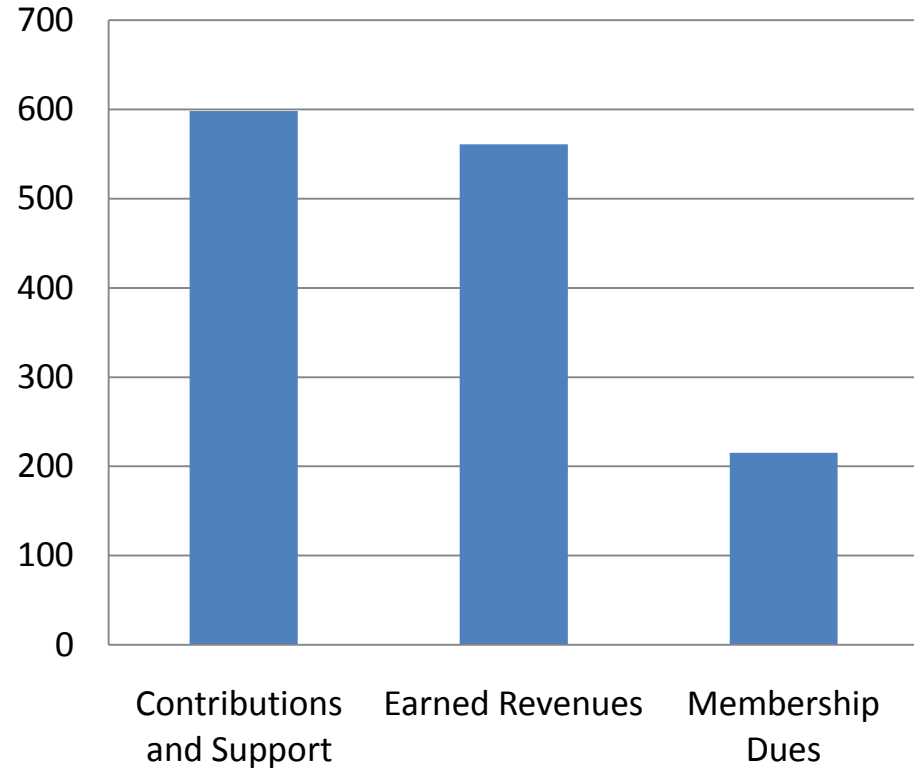
BOP FY 2009 Revenues



■ Contributions and Support

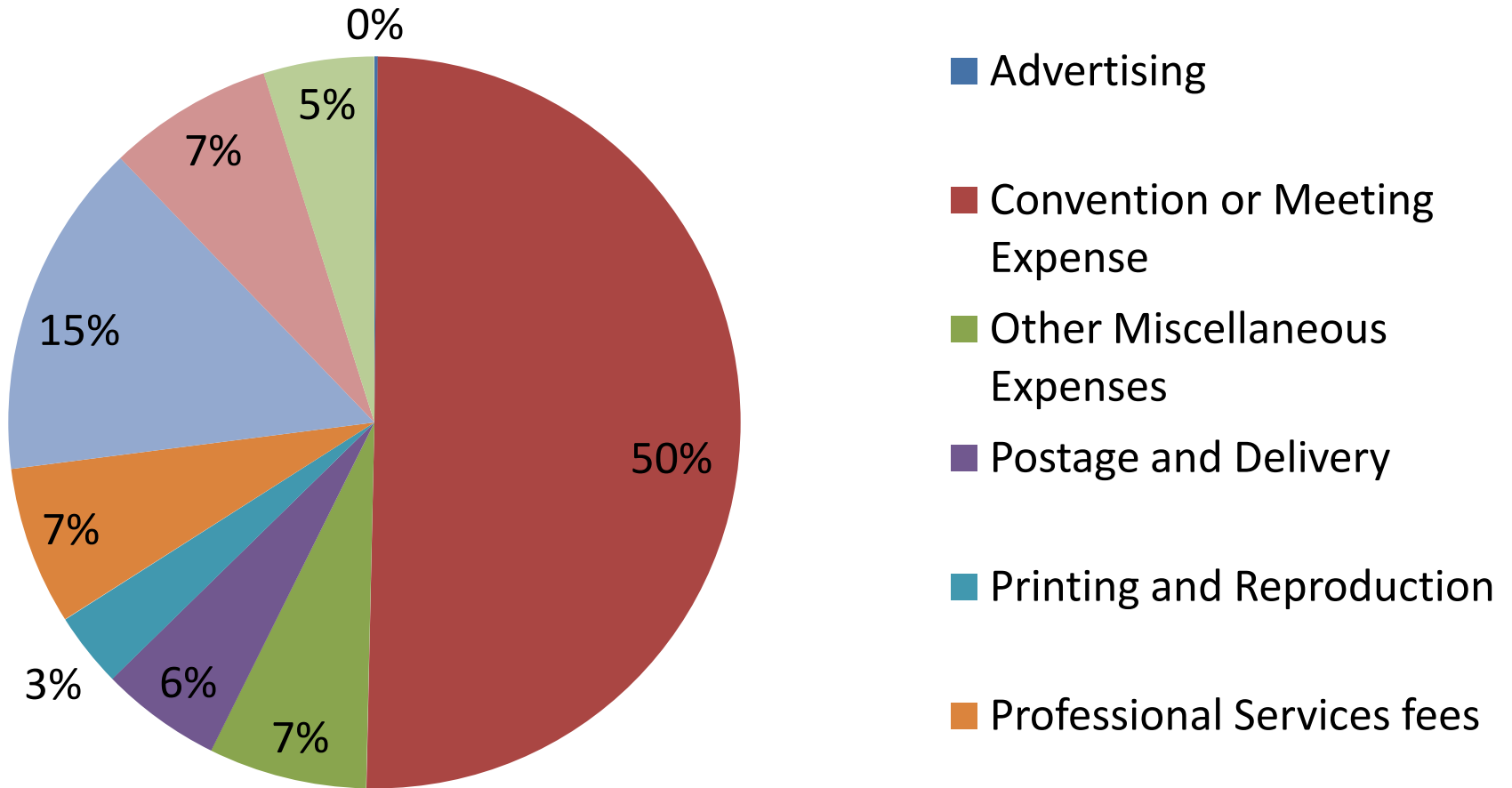
■ Earned Revenues

■ Membership Dues



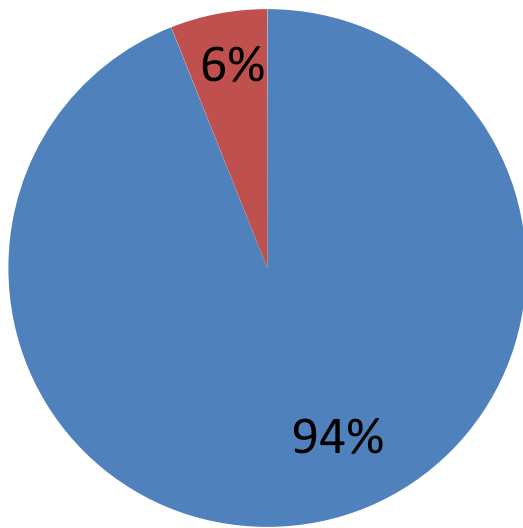
Total Revenues: \$1373.96

BOP FY 2009 Expenses

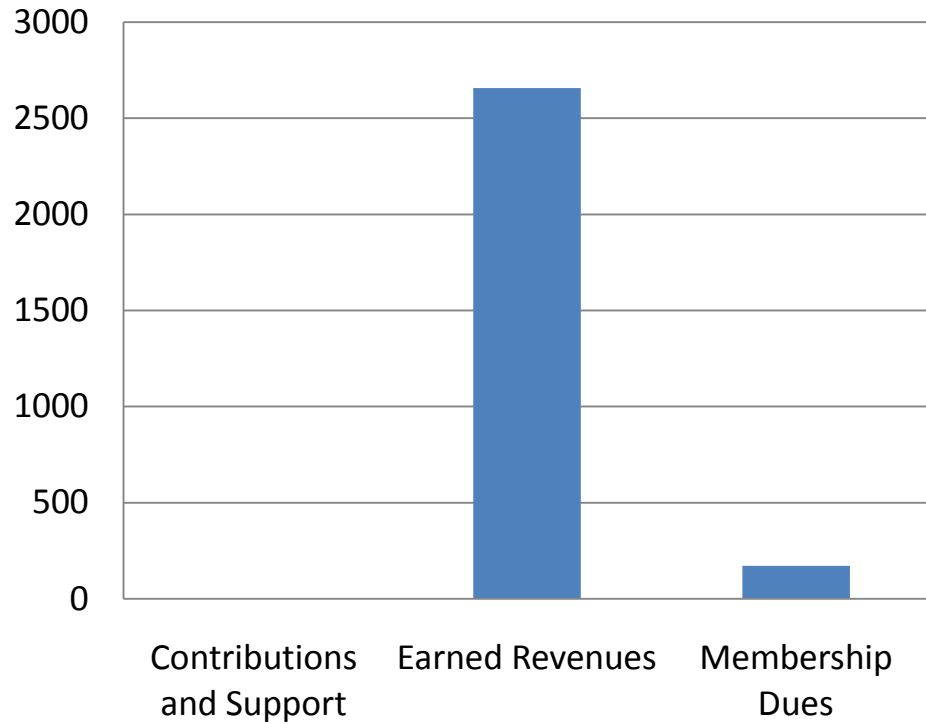


Total Expenses: 1430.07

BOP FY 2008 Revenues

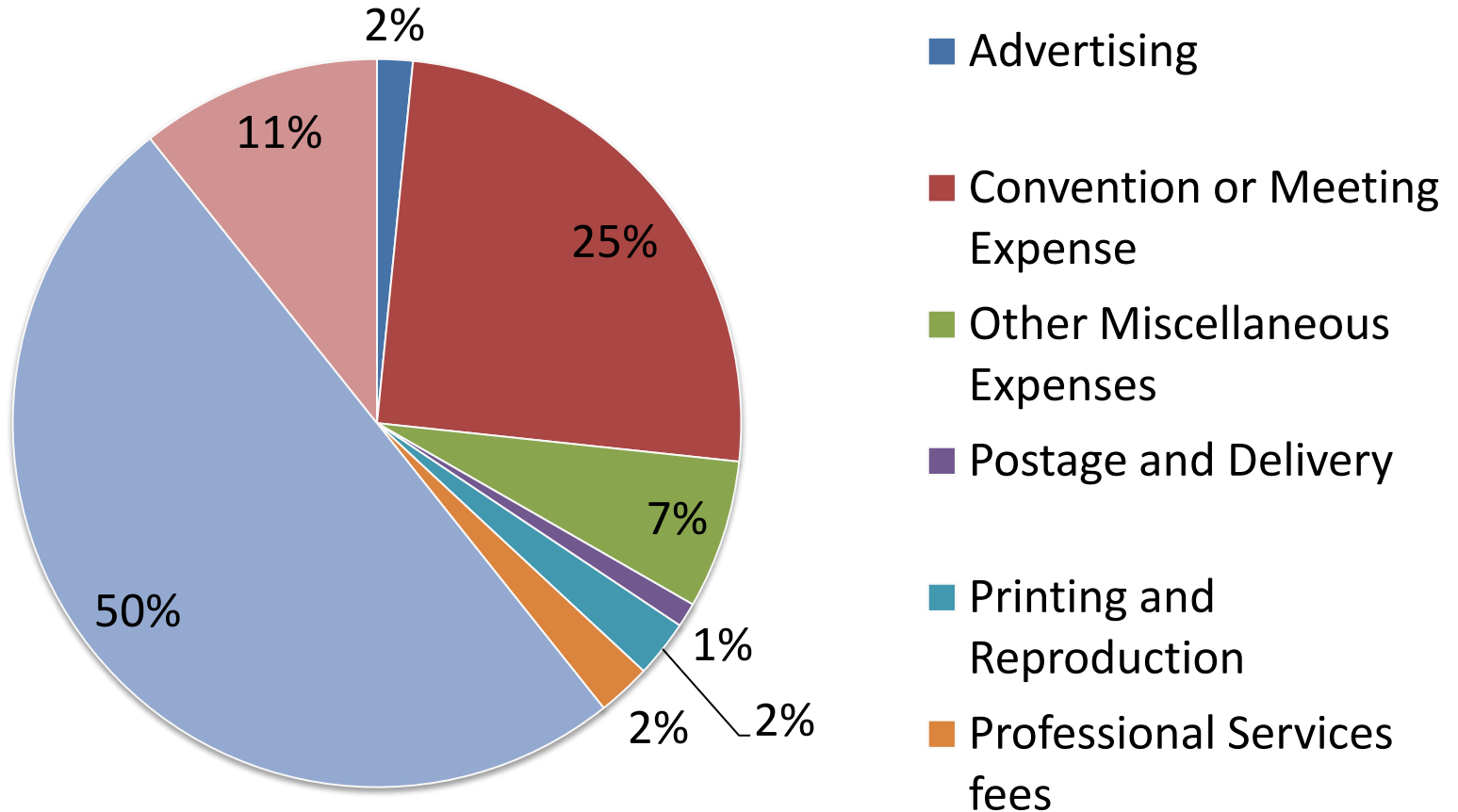


■ Earned Revenues
■ Membership Dues



Total Revenues: \$2,828.02

BOP FY 2008 Expenses



Total Expenses: 3,025.16

BECAUSE 2009 Financial Summary

Expenses

Bank fees	41
Robyn Ochs	4000
Bi The Way	1584.85
Erica Kate	1614.86
Postage	82.6
Internet fees	14.85
Pride tabling fees	95
Parking	428.22
Gifts	296.85
Transportation	121.4
Conference food	2126.68
Conference printing and supplies	2155.14
Website Fees	250
Space Rental	991.93
Coffee Urns and Tables	150

Total Expenses: 13953.38

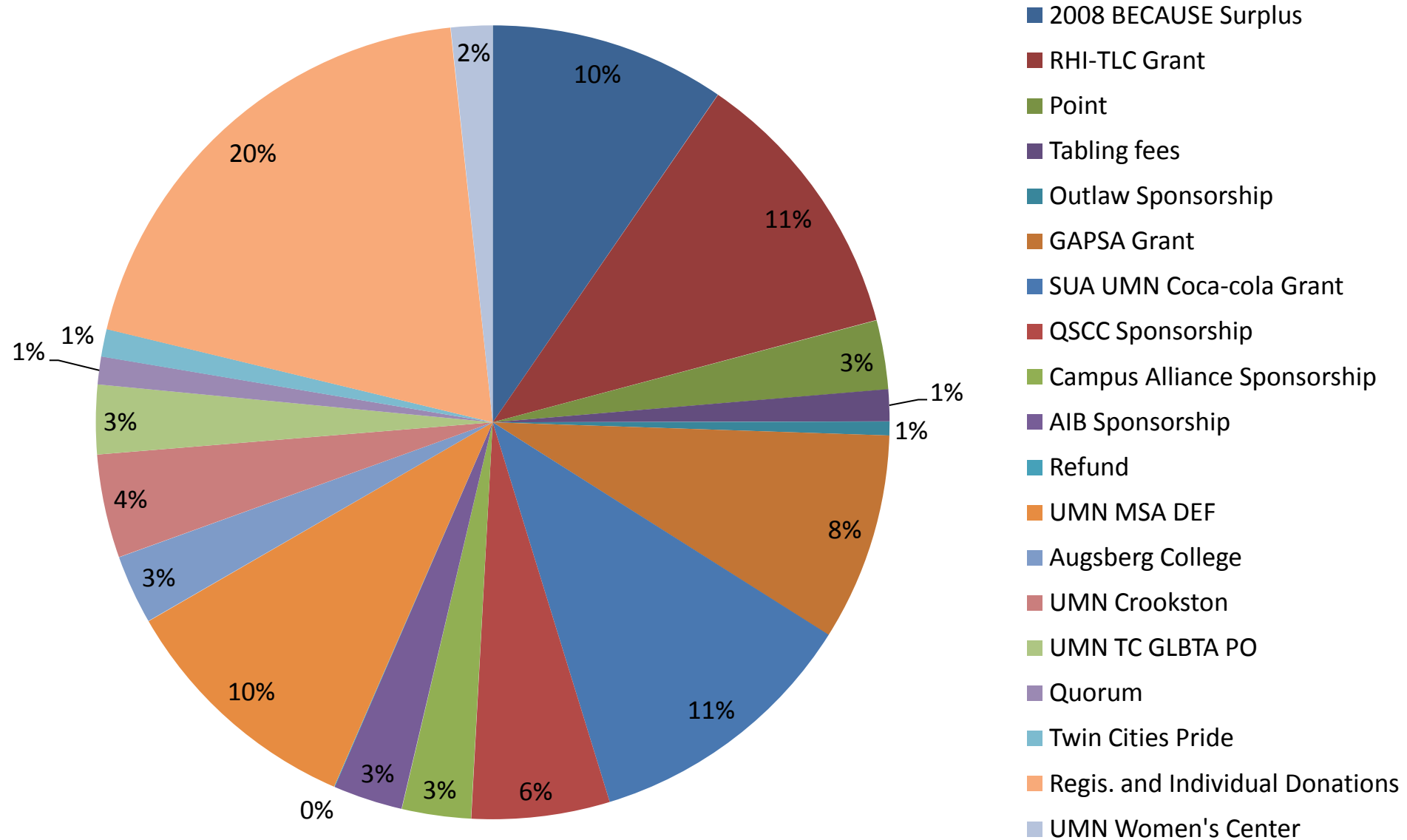
Revenues

2008 BECAUSE Surplus	1703.66
RHI-TLC Grant	2000
Point	500
Tabling fees	230
Outlaw Sponsorship	100
GAPSA Grant	1500
SUA UMN Coca-cola Grant	2000
QSCC Sponsorship	1000
Campus Alliance Sponsorship	500
AIB Sponsorship	500
Refund	4.95
UMN MSA DEF	1800
Augsberg College	500
UMN Crookston	750
UMN TC GLBTA PO	500
Quorum	200
Twin Cities Pride	200
Regis. and Individual Donations	3469.04
UMN Women's Center	300

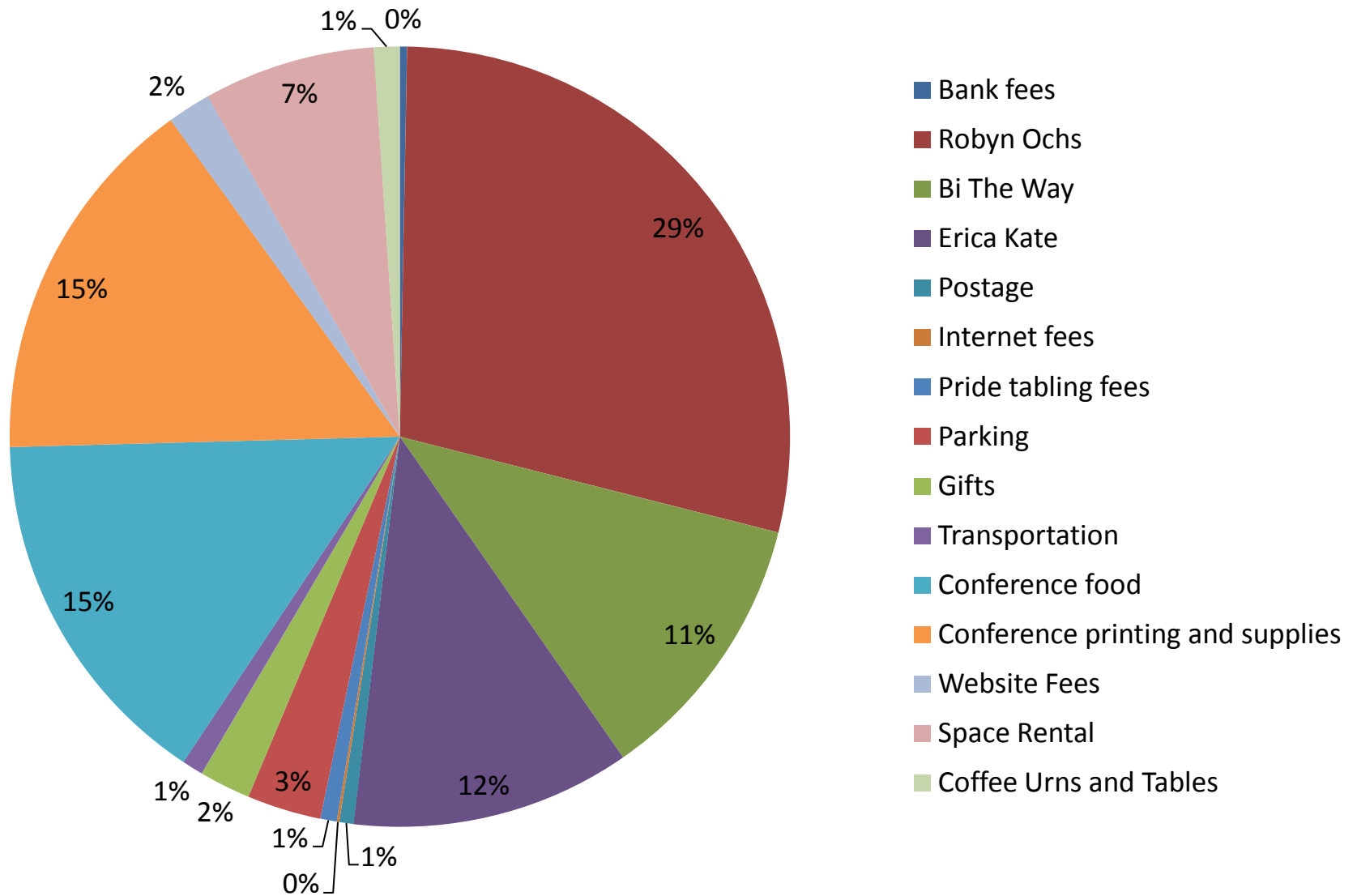
Total Revenues 17757.65

Total Surplus: \$3804.27

BECAUSE 2009 Revenues



BECAUSE 2009 Expenses



BECAUSE 2008 Financial Summary

Revenues

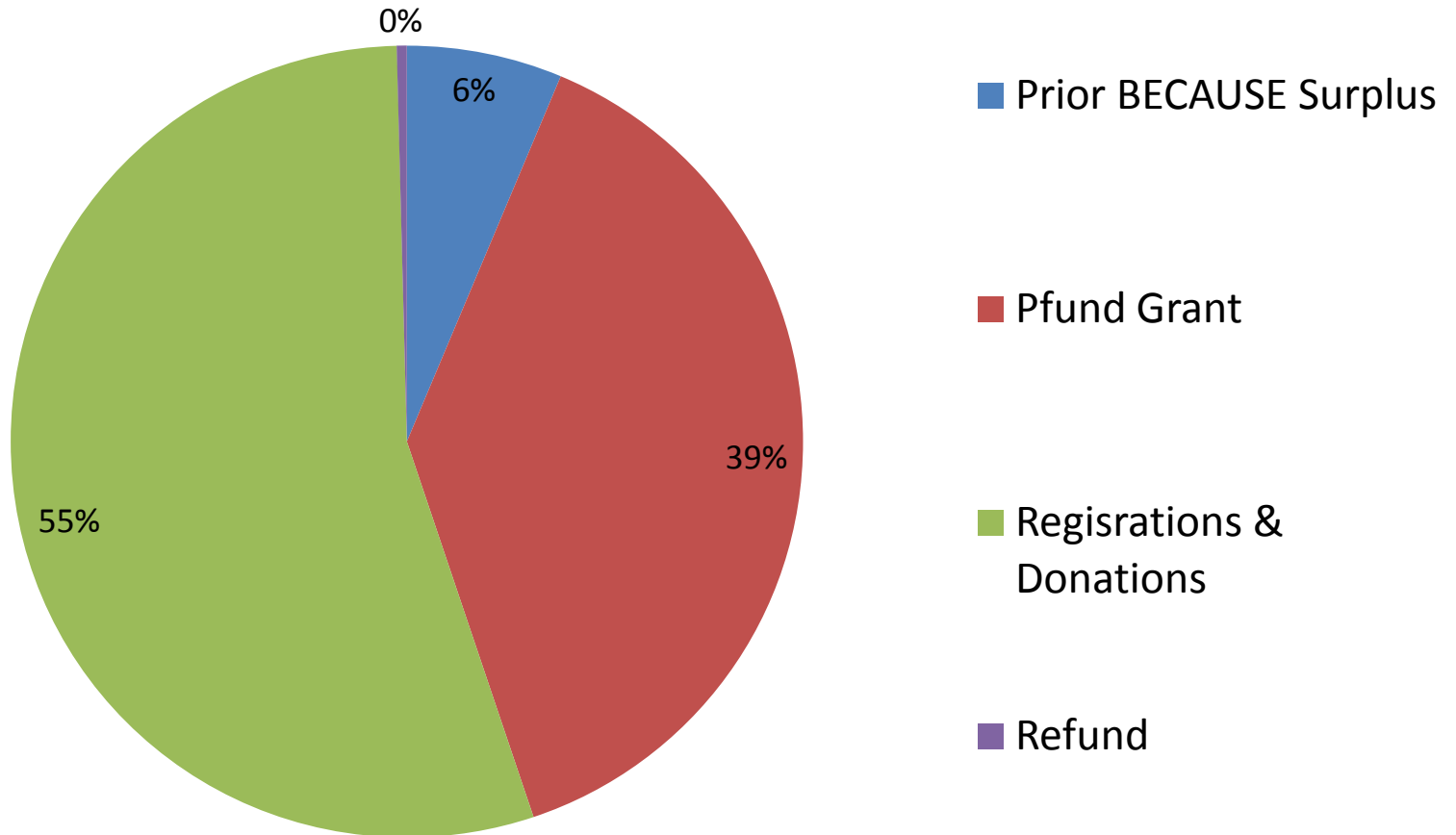
Prior BECAUSE Surplus	330
Pfund Grant	2000
Registrations & Donations	2846.32
Refund	21.32
Total Income	5197.64

Expenses

Supplies and materials	460.95
Meeting Expenses	439.52
Conference Space	675
Keynote Expenses	1726.5
Marketing	192.01
Total Expenses	3493.98

Total Surplus: 1703.66

BECAUSE 2008 Revenues



BECAUSE 2008 Expenses

